



Life
Enrichment
Options (LEO)

2023 Annual Report



**Creating Homes and Enriching Lives for Individuals
with Developmental Disabilities for over 30 years**



Friends of LEO,

We are very pleased to report that the **LEO Organization had a strong year of performance in 2023.**

Molly Simpson has completed her first year in her role of Program Director and we were able to add a part time associate, **Jin Lee**, in the first quarter of 2023. As Operations Manager, Jin is able to focus on the property and office management areas of LEO allowing Molly to work on existing programs and new initiatives.

These staffing decisions are key to our effort to assure the long-term success of the LEO Organization. It is a joy to experience the energy and creativity these two bring to our LEO mission.

Many of the initiatives that we announced in 2022 continue to flourish. **Our five homes** are near the 27 resident capacity and they continue to benefit from the exceptional management of their care providers. We are now ready to look for additional housing opportunities for our community. In addition to the Issaquah Transit Oriented Development TOD project that is planned we hope to announce additional projects as 2024 progresses.

LEO experienced a major benefit in '23 when the Washington State legislators passed a bill sponsored by **Mark Mullet, Senator** and **Bill Ramos, Representative** granting property tax exemption for our homes and others providing housing services to the IDD community. This **tax exemption** is critical to the financial stability of the LEO Organization as it greatly reduces our annual operating costs.

Please give a big "Thank You" to each of these parties.

Adaptive Recreation Programs were re-booted in May of '23 as LEO members had petitioned the City of Issaquah to reinstate these critical services in the fall of '22. The Community Center hired Callie Weber. As a result, a wide range of activities were quickly offered, enabling over 102 individuals to participate in these programs by year end 2023. A remarkable recovery! **Thank you, Callie!** You have made a huge difference in many lives.

Our second **LEO Annual Picnic** was held August '23 and was a huge success as two hundred and two people joined us for a picnic dinner and were entertained by the **LEO Performers** in Dance, Voice, and Drama. This event brought many families together and, by demand, will be scheduled to return in August of 2024.

Challenge Car Races to return!

In 2022, **Leo Finnegan** retired from his **45- year commitment** to bring joy to every child that wanted to race. Early on, when his son Tim wanted to ride in a soap box derby, Leo was compelled to find a way for Tim to participate. The result was a relationship with Rotary Clubs all over Washington State sponsoring Challenge Car Races for kids with developmental disabilities and with co-drivers assisting.

Last year Snoqualmie, Lynnwood, North Bainbridge Island, and Spokane Rotaries decided to carry on the tradition. **Well done Leo!**

I thank our Board of Directors for all of the volunteer hours they contribute to assure to the **Sustainability** of the LEO Organization. I cannot imagine an environment without your support.

Please welcome our two new members Angie Holstrom and Jonathan Clark! We appreciate you and the skills you bring to move the LEO Organization forward.

Mike Ernst
Board President



Life Enrichment Options (LEO) is a community based non-profit organization that advocates for and works to support individuals with developmental disabilities to achieve their life vision and goals through supportive housing, recreation, employment opportunities, and community education



2023 Highlights

LEO Received grants from Sarah Perry District 3 councilmember of King County and Rotary Club Snoqualmie Valley allowing LEO to complete maintenance projects on LEO homes.



Washington State legislators passed a bill granting property tax exemption for our homes and other homes providing housing services to the IDD community.

This year LEO partnered with the Rotary Club of Snoqualmie Valley to hold it's first Challenge race since 2020!



Our Partners

Community Homes
Rotary Club of Snoqualmie Valley
Sarah Perry King County Council Member
The Garage Issaquah Teen Café

LEO had our second annual picnic for 202 community members with dance, drama and voice performances from our recreation participants.

We were able to provide over 10 recreational programs, ranging from choir and drama to sports, for our residents and other individuals with I/DD.

Programs & Events



LEO At A Glance



Housing Maintenance

This year with the new hire of Jin, he was able to visit all the houses and make recommendations on maintenance that needed to be done in the homes. With help from the housing committee many maintenance projects were able to be completed this year such as, a big & necessary bathroom remodel in the Rose house along side other regular maintenance for all the other homes.

Events/Programs

We were overjoyed to bring back the Challenge Race Series in partnership with the Rotary of Snoqualmie Valley. There were over 25 participants that raced the gravity cars in May of 2023. LEO also started a new program "Friday Night Hang outs" that allowed local community members with IDD to participate in fun Friday night activities like Karaoke, BINGO and board games.

Recreation

In 2022 LEO's Board Members and other community members advocated to the City of Issaquah for a dedicated staff person to run an Adaptive Recreation Program. In 2023 the City hired Callie Weber and she is doing a wonderful job running the Adaptive Recreation program for the City of Issaquah. Please share future ideas with us!



Welcome to Our 2024 Board of Directors

Mike Ernst

President

Janet Rumer

Secretary

Jiff Searing

Francis Cheung

Karl Pauly

Becky Kitz

Vice President

Kiwina Wijaya

Treasurer

Jim Wright

Linda Lentgis

Laura Maloney

Past President

Jonathan Clark

Angie Holmstrom

Interested in joining the board? Email us at info@lifeenrichmentoptions.org

Financial Overview



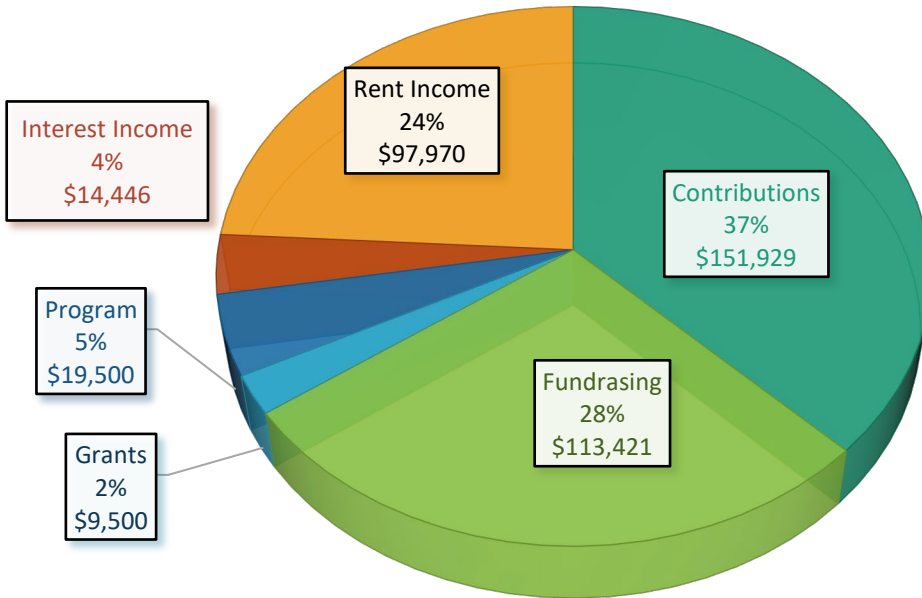
THANK YOU!

We are so grateful to donors and community partners who support Life Enrichment Options.

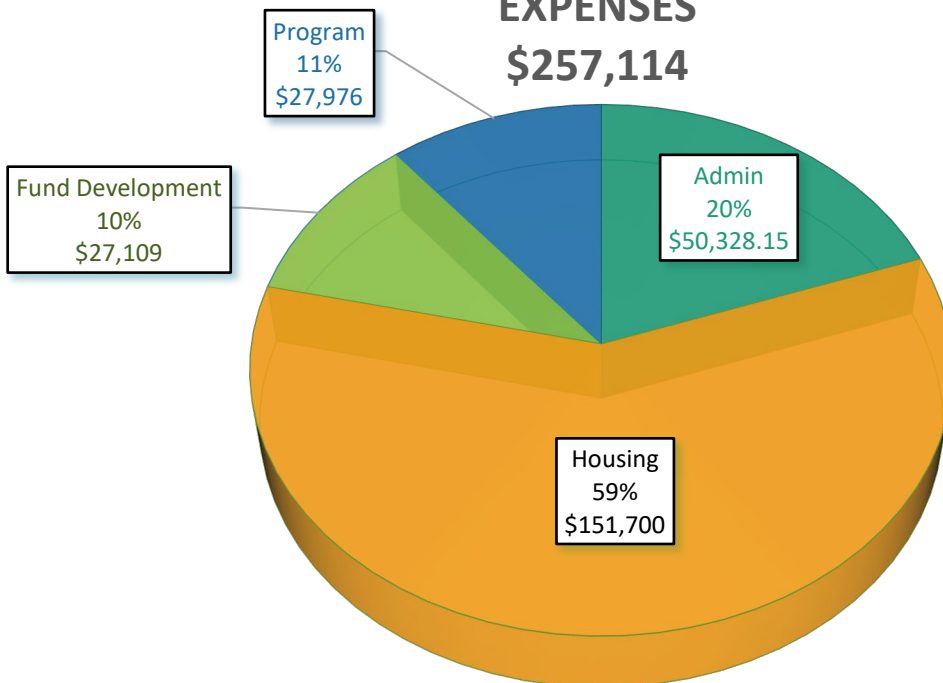
Without your generosity and support for our mission, the work we do in the community would not be possible. Your donations enable us to provide the highest quality services every day of the year.

To make a one-time or reoccurring contribution, please visit LifeEnrichmentOptions.org or call (425) 996-1229

INCOME \$406,921



EXPENSES \$257,114



The financial information in this report reflects 12 months (January 1st, 2023 – December 31st, 2023).

*Life Enrichment Options is a tax-exempt 501(c)(3) organization.
Financial information is available to the public on request.*

Acknowledgements



Suzanne Adams
Tinamarie Antinelli
Monica Antone
Lesley Austin
Clayton and Deborah Barnard
Jennifer Bauer
Moojan Behziz
Laurette Berglund
Therese Bleck
Sheila Bogdon
Roger Boyce
Terese and John Brasino
William Brosius
Chris & Karri Bruntz
Peter Bullard
Chuck Burget
Madison Burns
Ellen Buxton
Cindy & Francis Cheung
Sean Chilberg
Jonathan and Deanna Clark
Cliff Conley
Maury Corbin
Kathy Cox
Harvey Curet
Jared Curtis
Susan and Arthur Dahlberg
Steve and Carol De Koekkoek
Bo Deng
Angela Dews
Ernie Erke
Bob Ernst
Mike Ernst & Carol Weisbecker
Richard Evans Inglis
Janell Faletto
Carolynn Ferris
Debbie and Dan Finnegan
Shawn Finnegan
Leo Finnegan
Tim Flood
Janet and Wesley Foster
Adam Fuchs
Susanna Fuller
Christy Gagnier
Evelyn Galasso

Kelly Garwood
Chona Gascon
Saeed And Diane Ghanbari
Ed and Carol Gray
Fred Grimm
Molly and Kevin Haggerty
Janie Hansen
Lee Anna and John Hayes
Kenneth Heikkila
John Hemion
Carol Ann Hoch
David Howe
Susan Jacobson
Paul and Kathleen Jensen
James Jim
Sue Johnson
Seglinda Jones
Kathy and John Kaschko
Charles Keeslar
Steve Kitz
Becky Kitz
Jessica Kitz
Hannah Kitz
Shinobu Kochi-Saffer
Carolyn Koziol
Richard Krieger
Scott Krzyzanowski
Cathy Lamb
Jin Lee
Linda Lentgis
James and Sheila Liebetrau
Wen Liu
Sandi Lum
Louis Iii And Karen MacCubbin
Laura Maloney
Ryan Maloney
Steven & Diane Marcotte
Molly and Marty Marks
Lynne and Tom Matthes
Robert McCann
Peter McDougall
Jeanette and Brien McElroy
Mayra Melka-Baldwin
Janet Milam
Tejas and Hemlata Mistry

Ed and Lisa Mitchell
Claire Mmbone
Julie and Michael Morris
Debra Morrow
Tracy Neether
Edith and Larry Neether
Kimberly Newton
Marv Nielsen
Lloyd Norton
Mary Nyokabi
Dan Oliveres
Mary and James O'Neill
Kari O'Neill
Diana Padgett
Kathleen Parrish
Diann Pattermann
Karl Pauly
Mary Sue Payne
Claire Pei
Susan Peterson
Barbara Peterson
William Petschl
Roseann & Octavian Popa
Wallace Prestbo
Robin Reents
Teri Reineke
James Reinhardsen
Ross Roberts
Kathy Rohrbach
Katherine Ross
Wil Searing
Kimberly and Tim Searing
Jane Ellen Seymour
John Shaw
Patrick Sheehan
John Sherwin
Samuel Shiu
Margaret and Rodger Shute
Molly Simpson
Sherry Smith
James and Connie Smithrud
Amy Sparks
Karla Stalwick
Lisa Stephens
Steve and Cathy Stockman

David Stokes
Joyce Sunderland
Deborah Taylor
Margaret-lee and Lorin Thompson
Renee and James Thornton
Jennifer and Scot Tucker
Lori Tyler
Jerome Weisbecker
Nancy Whitaker
Joseph White
Thomas Willett
Shannon Wilson
Richard and Sue Wood
Jim Wright

Thank you to our partners

NW Classic Chevy Club
Downtown Issaquah Association
Corvette Marque Club of Seattle
The Rotary Club of N Whidbey Island Sunrise
Microsoft Matching Gifts Program
Corvette Marque Club of Seattle
King County District 3 Council Members
Kroger
Faith Evangelical Lutheran Church
AmazonSmile
Rotary Club of Snoqualmie Valley
BMW CCA Puget Sound Region



Volunteers

LEO relies on the commitment of our volunteers, from board members to community volunteers. Without their selfless dedication, our organization would remain unfulfilled. Thank you to all our 2023 volunteers who are the driving force behind our mission to make a meaningful impact in our community.

Thank you to our 2023 Volunteers!



We would like to recognize the contributions from all our **40+ volunteers** who put in over **1,500 hours** of work this year! From board members to community members, you helped continue the wonderful mission of LEO!





LEO

LifeEnrichmentOptions.org