



Life Enrichment Options

2022 Annual Report



**Creating Homes and Enriching
Lives for Individuals with
Developmental Disabilities for
over 30 years**

Dear Friends of LEO,

By any measure 2022 was a challenging year for the LEO Organization. Leo Finnegan, our Board President, announced his retirement and Grace Robinson, our Executive Director, resigned. The LEO Board of Directors stepped up to fill in the gaps.

Molly Simpson was hired as Program Director in October 2022 and we found her to provide an immediate spark to the organization. **Becky Kitz** became the interim Board President, and we all went to work.

The **housing** committee, under the leadership of **Jiff Searing**, has managed the installation of air conditioning and standby electric generators providing improved safety and comfort in all five of our LEO homes. The committee is now addressing a backlog of deferred maintenance on our homes. Our residents and their care providers are thrilled with the improvements.

With the help of the Issaquah Community Center, LEO volunteers and dedicated instructors were able to offer dance, voice, drama, fitness, and social club. We were able to promote in home fitness classes through Maria Karama and the popular pizza and bowling through Ollie Vans.

Care providers, parents and participants were **very** grateful for these activities as many of our residents were unable to work during this time and sorely needed the social engagement. We owe a special thanks to **Anne Galasso and our instructors** for their tireless efforts to make this all happen!

Last Fall, more than twenty LEO members petitioned the City Council of Issaquah to provide staff to administer the Special Populations Recreation Programs. **Our voices were heard**, and I am pleased to announce that **Callie Weber** was hired on May 1, 2023, to lead this initiative. We are excited to work with her to expand adaptive recreation options and increase capacity.

The **Mike House #5** was completed, and an open house celebration occurred in July of '22. This home was licensed January of 2023 and residents are now moving in as care providers **Pam** and **Cynthia Stefansky** complete their resident selections. This is a beautiful home that raises our capacity to 27 individual clients. We are aggressively looking for more housing opportunities.

Our **LEO Picnic** was held at Confluence Park on August 31 and 182 were in attendance! Parents, relatives, and community members enjoyed an evening of dance, voice and drama performances as they enjoyed the free food and drinks provided by LEO. We look forward to repeating the event on August 21, 2023. Invitations will be coming.

And there is more!

2022 was the most successful fundraising year yet! As a result of some significant individual gifts, we **Topped \$605,000** in total contributions. These funds give us financial stability and will be critical in funding new housing opportunities.

And **finally**, after many years of Board membership, I have assumed the role of Board President on January 1, 2023. I look forward to building on our strong base to create even more opportunities in the coming year. I personally thank all of you for your past support as we work together to fulfill the mission of the LEO Organization.

Mike Ernst
Board President 2023



Life Enrichment Options (LEO) is a community based non-profit organization that advocates for and works to support individuals with developmental disabilities to achieve their life vision and goals through supportive housing, recreation, employment opportunities, and community education



Creating Homes and Enriching Lives for Individuals with Developmental Disabilities



(425) 996-1229

PO BOX 117
Issaquah, WA
98027

www.LifeEnrichmentOptions.org



2022 Highlights

Our Focus Areas:

Housing
Education
Recreation
Employment



Taylor Morrison has completed construction on LEO's 5th Adult Family Home The Mike Ernst House. Our Care provider Pamela Stefansky moved in.

Special thanks to:

- Anne Galasso
- Cheryl Hancock
- Robin Reents
- Maria Kamara
- Amy & Howard McOmber
- Jake Galasso
- Issaquah Parks & Community Services

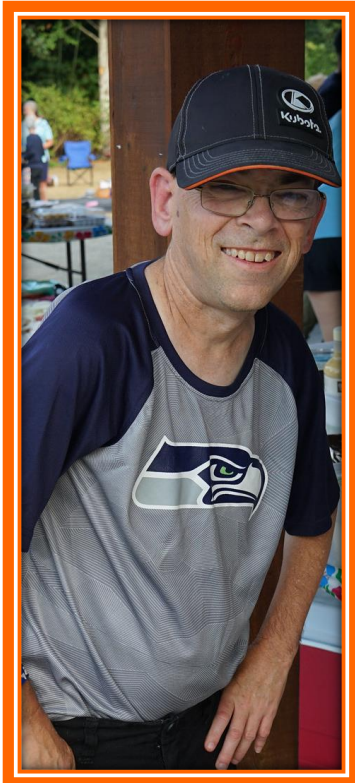
For continuing to find and provide recreational opportunities for our developmentally disabled adults.

Our Partners

Taylor Morrison Construction
King County Housing
Authority
The Kuni Foundation
Issaquah Parks & Community
Services
Ollie Vans

- LEO had our first annual picnic for 182 community members with dance, drama and voice performances from our recreation participants.
- We were able to provide 11 recreational programs, ranging from choir and drama to sports. For our residents & other I/DD individuals.

First Annual Picnic



Programs At A Glance



Housing

The Mike Ernst house was completed and licensed in 2022. All LEO homes now have been updated with central air conditioning and stand by generators. Lastly, LEO is looking forward to our next housing project, we will announce in 2023.

Education

We will reinstate our community education programs in 2023. Education programs have been on hiatus due to COVID risks.



Recreation

LEO partnered with Issaquah Parks & Rec to provide a unique balance of activities that promote health and foster socialization on a community level. LEO contracted with trained staff to offer a variety of activities, including art, music and dance, focusing on individual development for each participant. LEO was also able to offer in home fitness classes. We look forward to expanding participation in 2023.

**To learn about other programs
visit us on social media or**

E-mail us at info@lifeenrichmentoptions.org.

Welcome to our 2023 Board of Directors

Mike Ernst, President
Becky Kitz, Vice President
Laura Maloney, Past President
Janet Rumer, Secretary
Kiwina Wijaya, Treasurer

Jiff Searing, Housing Chair
Francis Cheung, Member
Karl Pauly, Member
Jim Wright, Member
Linda Lentgis, Member
Jonathan Clark, Member

Interested in joining the board? Email us at info@lifeenrichmentoptions.org!

Introductions



Care Provider

Hello! My name is Pamela Stefansky, your proud Care Provider for the 5th LEO home, the Mike Ernst house! I have been in the healthcare industry for about 13 years and pride myself for doing what I love the most, being around our vulnerable population. Being a Care provider is emotionally rewarding and gives you a sense of purpose. It's an opportunity for me to experience personal and intimate moments with my residents, that builds a true genuine connection. It's not a job, it's a journey! (:



LEO Staff | Program Director

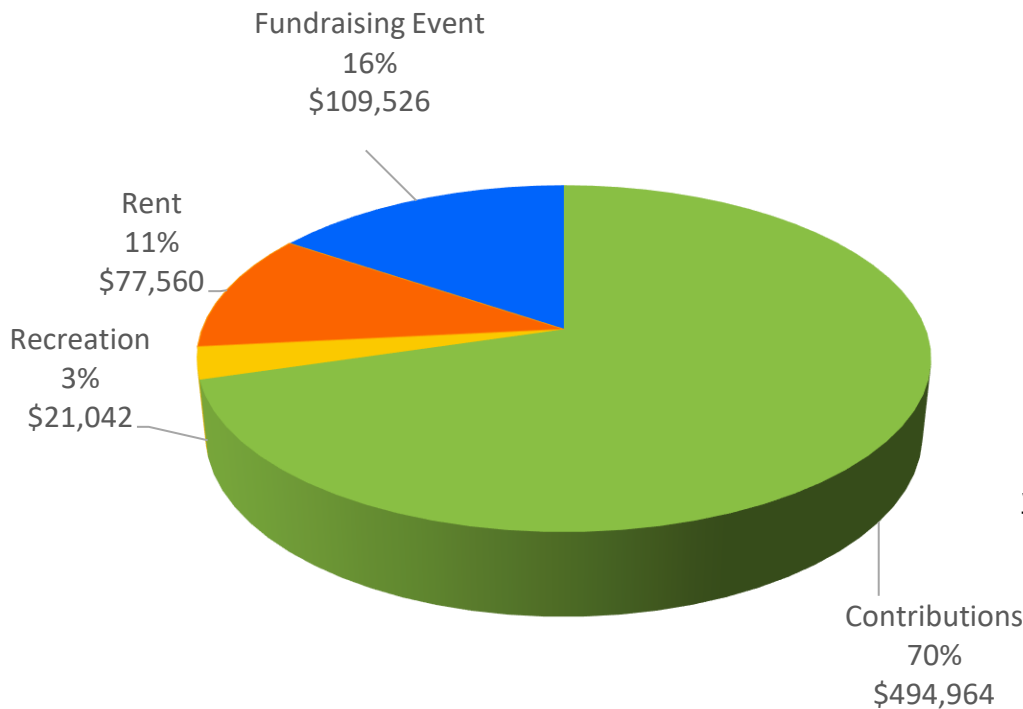


Hi, I am Molly Simpson and I joined Life Enrichment Options in the Fall of 2022. After almost 8 years of working in Parks and Recreation, I decided it was time to follow my passion to help support individuals with intellectual and developmental disabilities. As the program director I am excited to create and facilitate recreation programs, work with the board to build homes, advocate for our residents and community members, and everything in between. I am thrilled to be part of such a passionate and hardworking organization.

Financial Overview



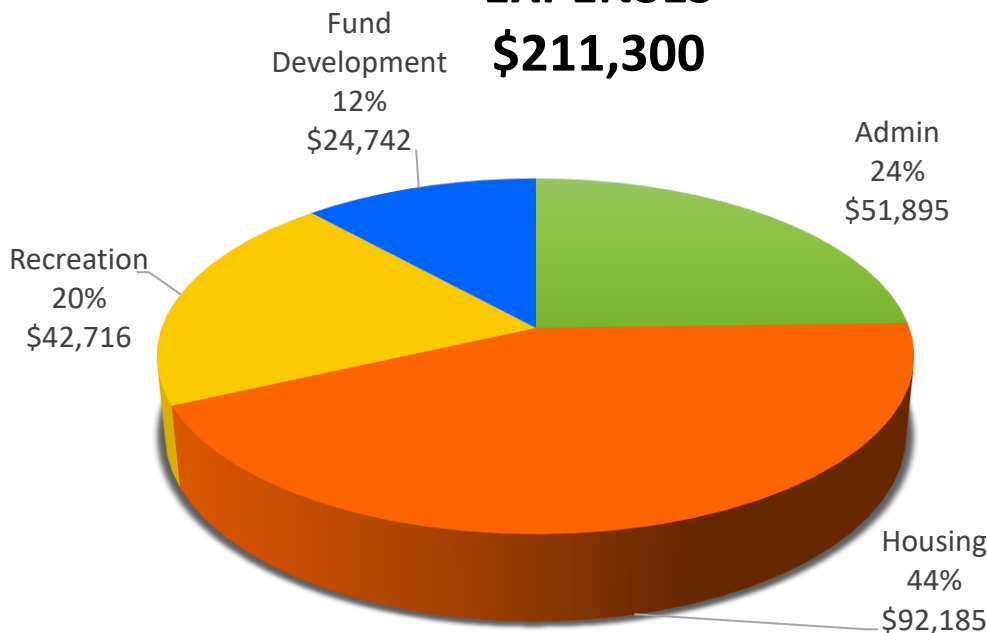
Total Income \$703,092



We are so grateful to donors and community partners who support Life Enrichment Options. Without your generosity and support for our mission, the work we do in the community would not be possible. Your donations enable us to provide the highest quality services every day of the year.

To make a one-time or reoccurring contribution, please visit www.LifeEnrichmentOptions.org or call (425) 996-1229.

EXPENSES \$211,300



THANK YOU!

The financial information in this report reflects 12 months (January 1st, 2022 – December 31st, 2022).

Life Enrichment Options is a tax-exempt 501(c)(3) organization. Financial information is available to the public on request.

Acknowledgements

Suzanne Adams
Tinamarie Antinelli
Monica Antone
Lesley Austin
Clayton & Deborah Barnard
Jennifer Bauer
Dan & Margaret Birdsey
Therese Bleck
Mitch & Barb Boss
Roger Boyce
Terese & John Brasino
Peter Bullard
Tucker & Madison Burns
Rebecca & Jay Buxbaum
Ellen Buxton
Lisa & Bryan Callan
Cindy & Francis Cheung
Cliff Conley
Rick Cooley
Maury Corbin
Harvey Curet
Jed Curtis
Elisabeth & Werner Daghofer
Susan & Arthur Dahlberg
Susan & David Danton
Jennifer Deger
Wayne Domke
Mike & Deborah Donohoe
Shelley Emerick
Ernie Erke
Bob Ernst
Emily Ernst
Mike Ernst & Carol Weisbecker
Carolynn Ferris
Leo Finnegan
Lauren & Phil Fournier/McBride
Nancy Francis
Susanna Fuller
Kathy Gaines
Anne Galasso
Evelyn & Paul Galasso
Kelly Garwood D.D.S
Chona & Jonathan Gascon
Saeed & Diane Ghanbari
Jeff & Helen Glenn

Annie Graber
Dan Gray
Fred & Margaret Grimm
Lisa & Robert Grove
Debra Grove
Linda Hagedorn
Molly & Kevin Haggerty
Greta Haggerty
Mary Hammerly
Sydney Hammerquist
Laura & Andy Hanna-Bergen
Janie Hansen
Lee Anna & John Hayes
Kenneth Heikkila
Bonnie Hemion
Carol Ann Hoch
Roseshel Howe & Client Scott
Craig Hubbell
Sue Jacobson
Dan & Darcie Johnson
Sue Johnson
Seglinda Jones
Maria Kamara
Charles Keeslar
Larry Kimble
Owen Kirsten
Becky & Dick Kitz
Jessica Kitz
Steve Kitz
Hannah & Adam Kitz
Mathew Koziol
Cathy & Jim Lamb
Linda & Jeff Lentgis
James & Sheila Liebetau
Michael Little
Karen & Lee Lorenze
Pat Luckman
Laura & Mike Maloney
Jeanette & David Mandanas
Diane Marcotte
Molly & Marty Marks
Robert McCann
Peter McDougall
Andrea McElroy
Jeanette & Brien McElroy
Mayra Melka-Baldwin
Janet Milam
Kristin & Allen Minner

Tejas and Hemlata Mistry
Claire & Frank Mmbone
Julie & Michael Morris
Debra Morrow
Janeen Mount
Kimberly Newton
Marv & Susan Nielsen
Ruben Nieto
Mary & Joseph Njuguna
Dan & Lynda Oliveres
Kari O'Neill
Mary & James O'Neill
Diann Pattermann
Mary Lou & Karl Pauly
Mary Sue & John Payne
Susan Peterson
William Petschl
Roseann Popa
Bill Ramos
Teri Reineke
James Reinhardsen
Karen Rhodes
Ross Roberts
Richard Robertson
Grace Robinson
Katherine Ross
Dorothy Schlimme
Colleen Schmidt
Wil Searing
Kimberly & Tim Searing
Shirley Searing
Jiff & Jane Searing
Jane Ellen Seymour
John & Maureen Shaw
Patrick Sheehan
Samuel Shiu
Margaret & Rodger Shute
Erica & Michael Skinner
James & Connie Smithrud
Amy Sparks
Karla Stalwick
Lisa Stephens
David Stokes
Todd & Karen Stone

Joyce Sunderland
Deborah Taylor
Connie Thayer
Brian Thomas
Margaret-lee & Lorin
Thompson
Betsy Thulien
Jennifer & Scot
Tucker
Jerome Weisbecker
Nancy Whitaker
Richard & Sue Wood
Jim & Laura Wright
Jerry Wright
Mackenzie Wyatt
Liz Zeitlin
All our **Anonymous**
donors thank you!

Organizations:

BMW Car Club
Cascade Diesel
Banner Bank
Downtown Issaquah Association
Microsoft
Pacific NW Camaro Club
TisBest Philanthropy
Corvette Marque Club of Seattle
The Rotary Club of N Whidbey
Island Sunrise
Kroger
Truist
Frontstream
Faith Evangelical Lutheran Church

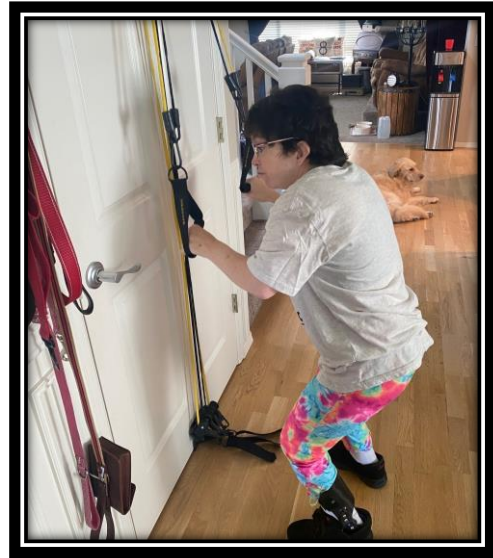
Life Enrichment Options Mike House | Open House



Life Enrichment Options a year in Photographs



Mother's Day Event



Fitness Program



Fall Choir & Drama



Mike House Interior



Christmas Party



Challenge Series Race





LEO

LifeEnrichmentOptions.org